# WICOIE NANDAGIKENDAN URBAN EARLY CHILDHOOD IMMERSION PROJECT

Wicoie Nandagikendan is an immersion and revitalization project of both Dakota and Ojibwe languages in Minneapolis. It is a collaboration of community based Native American Early Childhood programs coordinated by the Alliance of Early Childhood Professionals, Four Directions Family Learning Center, Minneapolis Public Schools, and the University of Minnesota's Department of American Indian

Studies. The Executive Director will provide comprehensive leadership with a diverse group of people collaborating with organizations to create a pathway that will create fluent Dakota and Ojibwe speakers that will also lead towards academic achievement.

#### **EXECUTIVE DIRECTOR**

## **Required Qualifications:**

- Demonstrated leadership and success in managing large complex projects
- Experience with community engagement, collaboration, and networking
- Acute awareness of Native American philosophies
- Historical and Cultural knowledge of Dakota and Ojibwe peoples
- Experience with language acquisition in early childhood settings
- Extensive training in language acquisition of indigenous languages
- Understanding of preschool and public school systems, expectations, and evaluations
- Strong developmentally appropriate Early Childhood Education philosophy

## **Essential Skills:**

- Successful grant writing and fundraising
- Fiscal management including knowledge of billing, cost allocation and financial forecasting
- Excellent office and staff management; Computer and word processing
- Experience working with a community based non-profit board of directors
- Adept at building positive relationships
- Good public speaking and representation
- Ability to take initiative in an appropriate way
- Professional attitude and dedication to the long term vision of the program

### Responsibilities will include:

- Project management, office coordination, and reliable, positive leadership on a daily basis
- Organize specific language infusion and immersion activities
- Represent the program at any meeting, forum, evaluation, or event
- Utilize organization and public relations skills to promote the goals of the program, strengthen links between participating organizations, and create new partnerships
- Fundraise / grant write for an \$800,000 \$900,000 organization
- Manage government and foundation funds and record keeping for progress reports, data collection, and written evaluations
- Support the goals, efforts, and accomplishments of staff, students, parents, and families that are involved in the program
- Work with Board of Directors and Elders Council for the program

Send resume or questions to <u>aecpsearch@gmail.com</u> or Wicoie Nandagikendan - 1308 E. Franklin Avenue, Suite 126 - Minneapolis, MN 55404 www.earlychildpro.org